



CITY OF ELY COUNCIL

DECISION LIST FROM THE PERSONNEL, FINANCE & GOVERNANCE COMMITTEE MEETING HELD ON THE 11TH OCTOBER 2021 AT 7.00 PM AT THE MALTINGS, SHIP LANE, ELY

DECISION LIST DATED 12.10.21, SUBJECT TO CALL IN AS PER THE COUNCIL STANDING ORDER 4. s

AGENDA ITEM NO	ITEM	ISSUE	DECISION	ACTION BY
5	Update from the Governance Working Group	To receive an update from the Governance Working Group	The Governance Working Group had not met. The next meeting will be held on the 17th November. Cllr C Whelan will email all councillors requesting any comments they have regarding the Committee structure and how they feel it is working. These comments will then be discussed at the meeting which is to consider if the new structure is working well.	CW
6	Update from the Council's Strategic Plan Working Group	To receive an update from the Council's Strategic Plan Working Group	The Clerk had not been able to find a date that the majority of councillors could attend for the Councillor seminar in October. This seminar was to discuss what Councillors hoped to achieve and agree key objectives from the Strategic Plan. The first step will be for the Committee Chairs to revisit the draft Strategic Plan in relation to their own Committee and review the aims and objectives contained within this and decide, in light of the pandemic, whether these are still achievable. The outcomes of this will be presented at the Councillor seminar. Cllr A Whelan will find some suitable dates for this seminar and circulate to councillors.	AW All Councillors

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8	Update from the Inclusivity Working Group	To receive an update from the Inclusivity Working Group	The notes of the meeting of the Inclusivity Working Group held on the 7th September 2021 were noted. Cllr Phillips reported the Group had been in communication with local community groups and organisations and were advocating on their behalf. The Ely Refugee Resettlement Group had attended the last Full Council and given a presentation, which had been very informative. Cllr Phillips felt the Council could speak on behalf of people that had no voice. Cllr Ganivet informed councillors she was getting in touch with the Pride group and was reaching out to quite a few groups.	Inclusivity Working Group
10	Update from the Youth Working Group	To receive an update from the Youth Working Group	The Youth Working Group had not met. Cllr Christine Whelan informed members that the poster for the photography competition, the subject being Ely through the eyes of young people was suggested, had now been finalised. Cllr C Whelan had arranged for the Ely Photographic Club to judge the entries. The Ely Standard would also be involved. The poster will be published in the next edition of the Elyi and on the Council's website and Facebook page. Posters will also be sent to schools and put on the Council's noticeboards. The deadline for the competition is the 30th November.	CW TC/MP
11	Communications/PR	To receive an update from the Communications/PR Working Group	Cllr C Whelan reported that only 2 members attended the last meeting, which was very disappointing. Articles have been submitted for the next edition of the Elyi. It was agreed there needs to be more input from councillors with regard to what goes into the Elyi. The next meeting will be on the 9th November at 6.30 pm.	All Councillors
13	Personnel Issues	To receive an update regarding the staff review	The Clerk informed members that a letter had been sent to all staff regarding the staff pay and grading review being undertaken by Human Capital Department. The process will commence shortly.	TC